

# High Performing Agile Teams Cheat Sheet

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## Characteristics of High Performing Teams



## Team Maturity Stages



Top Must Have Team Norms

- How do we make decisions?
- How do we respond to conflict?
- How do we handle impediments
- How do we communicate with each other?
- How do we manage our work?
- How do we improve our processes?
- How do we run our meetings?
- How do we help each other and have fun?

## Common Roots of Command and Control

- I'm a Perfectionist -**  
"Things need to be done a specific way - MY WAY"
- I'm Always Right -**  
"You shouldn't argue with me, just follow what I say"
- I'm Your Boss -**  
"You can't question my authority!"
- I'm Looking Out for Me!-**  
"If you do this right I can get my next raise!"
- My Neck is On the Line -**  
"So Do As I Say!"

